



## 2010 DoD Comprehensive Review Survey of Uniformed Active Duty and Reserve Service Members

RCS# DD-P&R(AR)2429. Expires July 31, 2013

### The next few questions ask about your background

#### What is your current marital status?

- Now married
- Legally separated or filing for divorce
- Divorced
- Widowed
- Never married

#### ▶ Are you currently in a committed relationship?

- Yes
- No

#### ▶ During the last 24 months, where have you lived the most?

- In a temporary facility while on deployment (e.g., tent, trailer)
- Onboard a ship or submarine
- Barracks or dormitory at a military facility

- Military family housing
- Rented or owned civilian housing
- Other

▶ **If you selected 'Other', please specify below:**

▶ **During the last 24 months, where have you lived the most?**

- In a temporary facility while on deployment (e.g., tent, trailer)
- Onboard a ship or submarine
- Barracks or dormitory at a military facility
- Military family housing
- Rented or owned civilian housing
- Other

▶ **If you selected 'Other', please specify below:**

▶ **Mark how much you agree or disagree with each of the following statements.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Service members in my immediate unit work together to	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

get the job done					
b. Service members in my immediate unit pull together to perform as a team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Service members in my immediate unit trust each other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Service members in my immediate unit really care about each other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ **Mark how much you agree or disagree with each of the following statements.**

	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
a. Service members in my immediate unit can get help from their leaders on personal problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Leaders in my immediate unit trust their unit members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Leaders in my immediate unit have the skills and abilities to lead unit members into combat	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Leaders in my immediate unit care about their Service members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ **Mark how much you agree or disagree with each of the following statements.**

	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
a. Service members in my immediate unit can get help from their leaders on personal problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Leaders in my immediate unit trust their unit members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Leaders in my immediate unit have the skills and	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

abilities to lead unit members into combat

- d. Leaders in my immediate unit care about their Service members
- |                       |                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|

▶ **Mark how much you agree or disagree with each of the following statements.**

	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>
a. Service members in my immediate unit can get help from their leaders on personal problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Leaders in my immediate unit trust their unit members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Leaders in my immediate unit have the skills and abilities to lead unit members into combat	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Leaders in my immediate unit care about their Service members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ **For your immediate unit to work together well, how important is it for unit members to socialize together off-duty?**

- Very important
- Important
- Neither important nor unimportant
- Unimportant
- Very unimportant

▶ **How would you rate your immediate unit's morale?**

- Very high

- High
- Moderate
- Low
- Very low

▶ **How would you rate your own morale?**

- Very high
- High
- Moderate
- Low
- Very low

▶ **How well prepared is your immediate unit to perform its mission?**

- Very well prepared
- Well prepared
- Moderately prepared
- Poorly prepared
- Very poorly prepared

▶ **How well prepared are you to perform your military job?**

- Very well prepared
- Well prepared
- Moderately prepared
- Poorly prepared
- Very poorly prepared

▶ **How well prepared is your immediate unit to perform its mission?**

- Very well prepared
- Well prepared
- Moderately prepared
- Poorly prepared
- Very poorly prepared

▶ **How well prepared are you to perform your military job?**

- Very well prepared
- Well prepared
- Moderately prepared
- Poorly prepared
- Very poorly prepared

▶ **In the last 2 months, about how often has your immediate unit socialized together, off-duty?**

- Not at all in the last 2 months
- Once
- Two or three times
- Four or more times

▶ **How does your family feel about your military service?**

- Very positive
- Positive
- An equal mix of positive and negative feelings
- Negative
- Very negative
- Not sure

▶ **Would you ever recommend to a family member or close friend that he or she pursue service in the military?**

- Yes, and I have done so
- Yes, but I have not done so to date
- No

▶ **Why did you join the military? Choose 2 that best apply.**

- Pay and allowances
- Education benefits/GI Bill
- Retirement benefits
- Health benefits
- Family tradition
- To serve my country or to defend the nation
- Needed a job
- See the world
- Live by Service's core values
- Service members' moral values
- Other

▶ **If you selected 'Other', please specify below:**

▶ **Which one of the following statements best describes your current military career intentions?**

- Definitely stay in until retirement
- Probably stay in until retirement
- Definitely stay in beyond my present obligation, but not necessarily until retirement
- Probably stay in beyond my present obligation, but not necessarily until retirement



- Definitely leave upon completion of my present obligation
- Probably leave upon completion of my present obligation
- Have met retirement eligibility but continue to serve

▶ **What THREE factors do you consider most important to you when deciding whether to remain in the military? *Mark up to 3.***

- Current economic situation and civilian job availability
- Live by Service's core values
- Quality of leadership
- Camaraderie
- Service members' moral values
- Health benefits
- Years completed toward retirement
- Deployment-related considerations
- Pay and allowances / Bonuses
- Family separations and stability
- Education benefits
- Retirement benefits
- To serve and defend my country

Family satisfaction with military life

Job satisfaction

Other

▶ **If you selected 'Other', please specify below:**

**Throughout this survey, "gay or lesbian" and "homosexual" are used interchangeably.**

▶ **Do you currently serve with a male or female Service member you believe to be homosexual?**

Yes

No

▶ **In answering the next few questions, think about all of the units you have served with during your military career.**

**In your career, have you ever worked in a unit with a leader you believed to be homosexual?**

Yes

No

▶ **In your career, have you ever worked in a unit with a coworker you believed to be homosexual?**

Yes

No

▶ **In your career, have you ever worked in a unit with a subordinate you believed to be homosexual?**

- Yes
- No

**The next set of questions asks about a leader you worked with on a regular basis that you believed to be gay or lesbian. If you worked with multiple leaders you believed to be gay or lesbian, please answer thinking about the leader you worked with most recently.**

**In the unit where you had a leader you believed to be gay or lesbian, about how many other unit members also believed the leader to be gay or lesbian?**

- All or most
- Some
- A few
- None
- Don't know

▶ **How would you rate that unit's...**

	Very good	Good	Neither good nor poor	Poor	Very poor
a. Ability to work together?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Morale?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Performance?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The next set of questions asks about a coworker you worked with on a regular basis that you believed to be gay or lesbian. If you worked with multiple coworkers you believed to be gay or lesbian, please answer thinking about the coworker you worked with most recently.

In the unit where you had a coworker you believed to be gay or lesbian, about how many other unit members also believed the coworker to be gay or lesbian?

- All or most
- Some
- A few
- None
- Don't know

▶ How would you rate that unit's...

	Very good	Good	Neither good nor poor	Poor	Very poor
a. Ability to work together?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Morale?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Performance?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ Among all the factors that affect a unit's morale, how much did the unit members' belief that this coworker was gay or

**lesbian affect the unit's morale?**

- A lot
- Some
- A little
- Not at all
- No basis to judge

▶ **Among all the factors that affect a unit's performance, how much did the unit members' belief that this coworker was gay or lesbian affect the unit's performance?**

- A lot
- Some
- A little
- Not at all
- No basis to judge

**The next set of questions asks about a subordinate you worked with on a regular basis that you believed to be gay or lesbian. If you worked with multiple subordinates you believed to be gay or lesbian, please answer thinking about the subordinate you worked with most recently.**

**In the unit where you had a subordinate you believed to be gay or lesbian, about how many other unit members also believed the subordinate to be gay or lesbian?**

- All or most
- Some
- A few
- None
- Don't know

▶ **How would you rate that unit's...**

	Very good	Good	Neither good nor poor	Poor	Very poor
a. Ability to work together?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Morale?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Performance?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ **Among all the factors that affect a unit's morale, how much did the unit members' belief that this subordinate was gay or lesbian affect the unit's morale?**

- A lot
- Some
- A little
- Not at all
- No basis to judge

▶ **Among all the factors that affect a unit's morale, how much did the unit members' belief that this subordinate was gay or lesbian affect the unit's morale?**

- A lot
- Some
- A little
- Not at all
- No basis to judge

▶ **Did you ever serve in combat with a Service member of any rank whom you believed to be homosexual?**

- Yes
- No

▶ **About how many other members of that combat unit also believed the Service member to be gay or lesbian?**

- All or most
- Some
- A few
- None
- Don't know

▶ **How did that unit perform in combat?**

- Very well
- Well
- Neither well nor poorly
- Poorly
- Very poorly

▶ **Among all the factors that affect a unit's performance in combat, how much did the belief that the Service member was gay or lesbian affect the unit's combat performance:**

- A lot
- Some
- A little
- Not at all
- No basis to judge

**Congress is considering the repeal of the "Don't Ask, Don't Tell" law. This law generally requires that a Service member shall be separated if the member is found to have engaged in, or attempted to engage in, homosexual acts. The Department of Defense is now considering changes to this policy. A possible change would allow gay and lesbian Service members to serve in the military without risk of separation because of their sexual orientation. The next series of questions ask about putting such a policy in place.**

**If Don't Ask, Don't Tell is repealed, the Services will maintain their high standards of conduct. The same standards of conduct, decorum and appearance will apply to all Service members.**





immediate unit work together to get the job done?

b. How Service members in your immediate unit pull together to perform as a team?

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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c. How Service members in your immediate unit trust each other?

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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d. How much Service members in your immediate unit care about each other?

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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▶ **If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect the extent to which. . .**

	<b>Very positively</b>	<b>Positively</b>	<b>Equally as positively as negatively</b>	<b>Negatively</b>	<b>Very negatively</b>	<b>No effect</b>
a. Service members in your immediate unit can get help from their leaders on personal problems?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Leaders in your immediate unit trust their unit members?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Leaders in your immediate unit have the skills and abilities to lead unit members into combat?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Leaders in your immediate unit care about their Service members?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ **If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect your immediate unit's effectiveness at completing its mission. . .**

	Very positively	Positively	Equally as positively as negatively	Negatively	Very negatively	No effect
a. In a field environment or out to sea?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. When a crisis or negative event happens that affects your immediate unit?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. In an intense combat situation?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ **If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect how often your immediate unit socializes together off-duty?**

- Probably increase how much we get together
- Probably decrease how much we get together
- It would probably have no effect
- Don't know

▶ **If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would your level of morale be affected?**

- Very positively
- Positively
- Equally as positively as negatively
- Negatively



c. Your motivation?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Your immediate unit's motivation?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Your ability to train well?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Your immediate unit's ability to train well together?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ **If Don't Ask, Don't Tell is repealed, how, if at all, would the way your family feels about your military service be affected?**

- Very positively
- Positively
- Equally as positively as negatively
- Negatively
- Very negatively
- No effect
- Don't know

▶ **If Don't Ask, Don't Tell is repealed, how, if at all, will it affect your willingness to recommend to a family member or close friend that he or she join the military?**

- Positively
- Equally as positively as negatively
- Negatively

- No effect
- Don't know

▶ **If Don't Ask, Don't Tell is repealed, how, if at all, will your military career plans be affected?**

- I will stay longer than I had planned
- I will think about staying longer than I had planned
- I will think about leaving sooner than I had planned
- I will leave sooner than I had planned
- My military career plans would not change
- Don't know

▶ **Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military?**

	More important than repeal	Equally as important as repeal	Less important than repeal	Don't know
Pay and allowances / Bonuses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Years completed toward retirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Current economic situation and civilian job availability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ **In your opinion, which of the following are the top THREE factors that enable you to fulfill your mission during combat?**

- Individual unit members' technical capabilities
- Unit training/Individual training
- Unit morale
- Length of time serving together
- Having NCOs/POs who lead by example
- Similar moral values among unit members
- Clear task objectives
- Having officers who lead by example
- Unit members who get along well socially
- Having only heterosexual members in the unit
- Diversity among unit members
- Trust among unit members
- Having unit members who work together as a team

▶ **How would the repeal of Don't Ask, Don't Tell affect the importance of these factors?**

	<b>More important than before repeal</b>	<b>As important as before repeal</b>	<b>Less important than before repeal</b>	<b>Would not be affected by repeal</b>

Unit training/Individual training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Individual unit members' technical capabilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having unit members who work together as a team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

▶ **If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how would that affect your own ability to fulfill your mission during combat?**

- Very positively
- Positively
- Equally as positively as negatively
- Negatively
- Very negatively
- No effect
- Don't know or does not apply

▶ **Have you shared a room, berth or field tent with a Service member you believed to be homosexual?**

- Yes
- No

▶ **Have you been assigned to share bath facilities with an open bay shower that is also used by a Service member you believed to be homosexual?**



- Yes
- No

▶ **If Don't Ask, Don't Tell is repealed and you are assigned to share a room, berth or field tent with someone you believe to be a gay or lesbian Service member, which are you most likely to do? *Mark 1.***

- Take no action
- Discuss how we expect each other to behave and conduct ourselves while sharing a room, berth or field tent
- Talk to a chaplain, mentor, or leader about how to handle the situation
- Talk to a leader to see if I have other options
- Something else
- Don't know

▶ **If you selected 'Something else', please specify below:**

▶ **If a wartime situation made it necessary for you to share a room, berth or field tent with someone you believe to be a gay or lesbian Service member, which are you most likely to do? *Mark 1.***

- Take no action
- Discuss how we expect each other to behave and conduct ourselves while sharing a room, berth or field tent
- Talk to a chaplain, mentor, or leader about how to handle the situation
- Talk to a leader to see if I have other options

Something else

Don't know

▶ **If you selected 'Something else', please specify below:**

▶ **If Don't Ask, Don't Tell is repealed and you are assigned to bathroom facilities with an open bay shower that someone you believe to be a gay or lesbian Service member also used, which are you most likely to do? *Mark 1.***

Take no action

Use the shower at a different time than the Service member I thought to be gay or lesbian

Discuss how we expect each other to behave and conduct ourselves

Talk to a chaplain, mentor, or leader about how to handle the situation

Talk to a leader to see if I had other options

Something else

Don't know

▶ **If you selected 'Something else', please specify below:**

▶ **If a wartime situation made it necessary for you to share bathroom facilities with an open bay shower with someone you believe to be a gay or lesbian Service member, which are you most likely to do? *Mark 1.***

Take no action

- Use the shower at a different time than the Service member I thought to be gay or lesbian
- Discuss how we expect each other to behave and conduct ourselves
- Talk to a chaplain, mentor, or leader about how to handle the situation
- Talk to a leader to see if I had other options
- Something else
- Don't know

▶ **If you selected 'Something else', please specify below:**

▶ **Do you usually attend military social functions?**

- Yes, by myself
- Yes, with my spouse, significant other or other family members
- No

▶ **If Don't Ask, Don't Tell is repealed and a gay or lesbian Service member attended a military social function with a same-sex partner, which are you most likely to do?**

- Continue to attend military social functions
- Stop bringing my spouse, significant other or other family members with me to military social functions
- Stop attending military social functions

Something else

Don't know

▶ **If you selected 'Something else', please specify below:**

▶ **Do you usually attend military family programs?**

Yes, by myself

Yes, with my family

No

▶ **If Don't Ask, Don't Tell is repealed and you had on-base housing and a gay or lesbian Service member was living with a same-sex partner on-base, what would you most likely do? *Mark 1.***

I would get to know them like any other neighbors.

I would make a special effort to get to know them.

I would be uncomfortable, but access to the exchange, commissary, and MWR facilities is more important to me than who my neighbors are when deciding where to live.

I would be uncomfortable, but the quality of on-base housing is more important to me than who my neighbors are when deciding where to live.

I would be uncomfortable, but the cost of moving makes it unlikely I would leave on-base housing.

I would probably move off-base.

Something else

Don't know

▶ **If you selected 'Something else', please specify below:**

▶ **The next set of questions asks more about you.**

▶ **What is your present military pay grade?**

E1-E3

E4

E5-E6

E7-E9

W1-W5

O1-O3

O4 or above

▶ **What is your current age?**

18-24

25-31

32-38

39-45

- 46-52
- 53-59
- 60 or older

▶ **Are you male or female?**

- Male
- Female

▶ **Are you Spanish/Hispanic/Latino?**

- Yes: Mexican-American, Mexican, Chicano, Puerto Rican, Cuban, Central or South American, or other Spanish/Hispanic/Latino
- No

▶ **What is your race? *Mark one or more races to indicate what you consider yourself to be.***

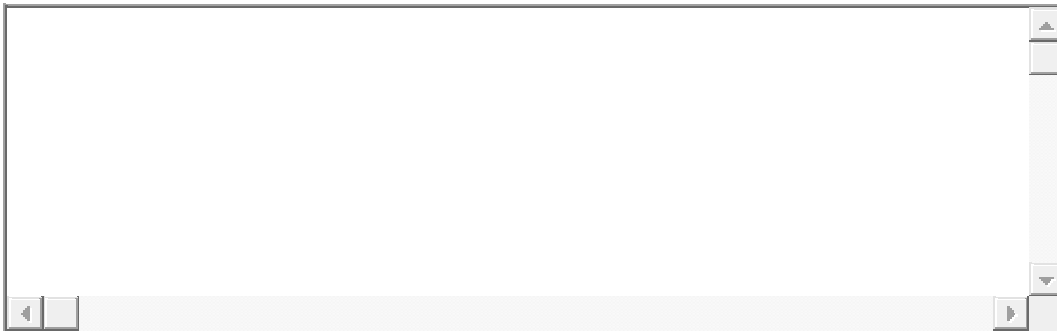
- White
- Black or African-American
- Native-American, American Indian or Alaska Native
- Asian-American, Asian-Indian, Chinese, Filipino, Japanese, Korean, Vietnamese or other Southeast Asian
- Native Hawaiian, Samoan, Guamanian, Chamorro or other Pacific Islander

▶ **Do you have any family members, friends or acquaintances who are gay or lesbian, or whom you believe to be gay or lesbian?**

- Yes, one
- Yes, more than one
- No

**Thank you for your time in completing this survey.**

▶ **If you would like to share other thoughts and opinions about the impacts on you, your family, your immediate unit, or your Service if Don't Ask, Don't Tell is repealed, please use the space below.**



Previous Page

Continue

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1104

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